

CSL ADVISORY BOARD ROLE DESCRIPTION



Position Specification

Independent Non-Executive Advisory Board Member

7th /April /2026

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About the Capital Solutions Limited

Capital Solutions Ltd (CSL) is a Social Enterprise incorporated in Uganda and started operations in 2014 with a purpose to inspire, transform and build capacity of African Social entrepreneurs through improved access to finance and capacity development for sustainable social impact. CSL works with low-income communities in Africa through designing innovative and impactful solutions.

Vision

An economy where social entrepreneurs thrive!

Mission

To inspire, transform and build African social entrepreneurs through improved access to finance and capacity development for sustainable social impact

Our Core Values

H- **Human Centered:** We work with and for the people.

E- **Excellence:** We offer professional and quality services.

A- **Agility:** We have the willingness to adapt to the current trends and working environment to work and serve stakeholders and our clients better.

T- **Transparency:** We practice accountability and integrity in the work we do.

Expectations and Commitment of an Advisory Board Member

1. Execute roles and responsibilities with independence, integrity, diligence, and professionalism.
2. Perform duties with care, loyalty, confidentiality, and in the best interests of the company.
3. Remain informed on relevant trends, developments, and events that may impact the organization.
4. Commit sufficient time to prepare for and attend Advisory Board meetings at least once a quarter.
5. Participate actively and constructively in Advisory Board deliberations and decision-making.
6. Respect and consider diverse perspectives during discussions and decision-making processes.
7. Engage in strategic discussions and contribute to sound, and where necessary, difficult decisions.
8. Provide oversight and raise relevant concerns regarding management decisions where appropriate.

Roles and Responsibilities of an Advisory Board Member

1. Support the Board in providing governance, oversight, strategic guidance, and leadership to the Group.
2. Ensure that Board decisions are based on timely, accurate, and relevant information.
3. Leverage the collective skills, knowledge, experience, and diversity of Board members.
4. Ensure Board Committees are properly constituted, with clear mandates and effective operations.
5. Promote adequate time for deliberations, encouraging critical thinking and diverse viewpoints.
6. Support the induction of new Board members in collaboration with the CEO.
7. Promote continuous learning and professional development for Board members.
8. Contribute to the monitoring and evaluation of Board and individual member performance.
9. Foster and maintain strategic relationships with key stakeholders, including shareholders, investors, development partners, regulators, and government entities.
10. Promote effective collaboration and working relationships between the Board and management.
11. Undertake any additional duties as may be assigned by the Board Chairman.

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Qualifications, Experience and Qualities of an Advisory Board Member

- Candidates specifically from North America and Europe are encouraged to apply.
- Should show demonstrated expertise and experience relevant to social enterprise development, strategy, governance, innovation, or international business.
- Relevant academic and professional qualifications such as a Master's Degree in Finance, Business, marketing, international development, impact investment, and Social Entrepreneurship or any relevant qualifications with international exposure to enable business growth.
- Proven strategic leadership capabilities, integrity, and sound judgment.
- Experience in areas such as social entrepreneurship, impact investment, financial analysis, Gender or related fields.
- Strong commitment to advancing the mission and brand of Capital Solutions Limited (CSL).

Tenure and Onboarding

An Advisory Board Member shall serve a maximum cumulative term of eight (8) years. Each term shall be up to four (4) years and may be renewed once.

Expected Start Date: Subject to completion of the selection process and approval by the Advisory Board of Capital Solutions Limited.

Board Meetings and Time Commitment

1. Board meetings are held at least three (3) times per year, with an annual calendar agreed upon in advance.
2. Additional meetings may be convened to address urgent or specific matters.
3. Board materials are circulated at least seven (7) days prior to meetings, except in cases of short notice.
4. Meetings may be held both physically and virtually to ensure flexibility.
5. Physical Board retreats are held once in two years to promote Board connection.
6. This is a voluntary role. No remuneration is provided, however a moderate facilitation of communication and transport expenses incurred in the course of duty, in line with the Advisory Board Manual.

Kindly confirm your interest in this Advisory Board role by sharing your CV and email expressing interest to serve (joyntamale@capitalsolutionsug.com and copy angel@capitalsolutionsug.com)